

Panhellenic Recruitment Rules UCF 2009

General

1. Each chapter will be held responsible for the actions of its members, its alumnae, its recruitment team members, and its orientation team members.
2. The University of Central Florida will strictly adhere to NPC Unanimous Agreement and recruitment guidelines as stated in the NPC Manual of Information, 14th Edition, Updated January 2008.
3. Chapters without houses should refer to the Recruitment Guidelines for Chapter's Without Houses amendment.
4. Chapters will be expected to follow NPC guidelines for release figures as determined by NPC/RFM specialist.
5. Communication between sorority members /alumni and potential new members is limited and restricted to brief normal greetings from the *disaffiliation date as stated by Panhellenic* until release on Bid Day.
6. Potential New Members (PNM) are defined to be any and all UCF female students that are not a member of a sorority.
7. When a sorority member believes that there has been an infraction of the recruitment rules they are to follow the NPC procedures as outlined in the Judicial Procedures section of the NPC Manual of Information, 14th Edition, Updated January 2008.
8. Strict Silence is the period in which there will be no conversation with or contact with prospective members by fraternity members, new members or alumnae. This includes oral, written, printed or typed reference to the fraternity. Strict Silence is designated as the period of time from the end of the prospective member's last preference party until she reports to the fraternity from which she accepts a bid.
9. "Dirty Recruiting" refers to any activity not complying with NPC or Panhellenic Council rules and guidelines. The following examples include but are not limited to hot boxing, slander, giving preferential treatment to a specific prospective member, etc. "Dirty Recruiting" will be on a base-to-base case according to Panhellenic Judicial Guidelines.
10. There shall be no contact between sorority members and potential new members from the start of Greek Forum until bid cards are distributed outside of chapter parties.
 - a. 1st offense: \$50.00
 - b. Each additional:\$100.00
11. Wearing any sorority paraphernalia in bars is not permitted.
 - a. Failure to comply will result in assessment of \$50.00

12. There will be no intentional or unintentional promising of bids or oral bids to any potential new member directly or indirectly by any sorority member.
 - a. Verbal bids are defined as a sorority member stating or implying that she or her particular chapter is interested in recruiting a particular woman. Failure to comply will result in an assessment of \$250.00 per occurrence.
13. There will be no gifts, letters, favors, preference letters, or hand written notes given to prospective members at all during Panhellenic Recruitment.
14. No sorority woman or alumnae can meet with or distribute any media about individual sorority from after the last day of finals during the Spring Semester until bid pick-up to any prospective members, unless directed by Panhellenic Council. All Publications placed by a chapter must first be approved by the Vice President of Recruitment for Panhellenic.
15. Active sorority members and alumnae can visit the house they are using for recruitment but are not allowed to visit fraternity houses that are being used by another chapter from the day the chapter begins recruitment practice until release on Bid Day. There will be a \$25 fine per chapter member/ alumnae present.
16. Any form of communication by a PNM to a sorority house or member must be forwarded to the Panhellenic Vice President of Recruitment.
17. Any ambiguities in any rules, guidelines, or sanctions (i.e. rules which use the word excessive, flagrant, uniform, or etc...) are subject to the discretion of the Vice President of Recruitment with the assistance of the Panhellenic Advisors.

Budget

1. The recruitment budget will not exceed \$2,900.00 total, not including the cost of the tent rental and chairs for underneath the tent. Bid Day is not included in this total. Bid Day expenses will be reviewed by the Panhellenic Advisors as well as the VP Recruitment.
2. A budget audit must be completed and turned in within 2 weeks of Bid Day to the Panhellenic treasurer. There will be a \$50.00 fine for the first week it is late and an additional \$10.00 for every week thereafter.
3. The Panhellenic Recruitment VP will ask for receipts only if deemed necessary.
4. Donated items need to be appraised and included in the budget based on their value.
5. For every 5% increase in the total of potential new members going through recruitment the preceding year, the budget will be raised by \$100 for the current year of recruitment.

Chapter Website and Online Communities

1. All recruitment information on individual sorority websites must include Panhellenic contact information rather than sorority Recruitment Chair information or individual chapter information. Exceptions will only be made for information for alumnae to contact the chapter regarding recommendation letters, starting summer A. Chapters in violation of this rule will be fined \$50 per week.
2. All sorority websites must have disaffiliated members removed from their website by the last day of finals during the Spring Semester until Bid Day. Chapters will be given notice two weeks prior to this date if they have disaffiliated members on the website. After the end of finals each chapter with disaffiliated members on their website will be fined \$10 and \$10 for every day until all disaffiliated members are removed from the website.
3. Every Panhellenic woman must modify her privacy settings on her online communities to invisible/disabled so that any Potential New Member is unable to see their affiliation. This process will begin the two weeks prior to disaffiliation; chapters will be given warnings for any violations. Once disaffiliation begins the penalty for this violation will be \$20 per member per week.

Recruitment Events

1. All prospective new members must be out of a sorority's recruitment room/house by the designated time of the Panhellenic Recruitment schedule. With the exception of severe weather conditions, injury, or any other unforeseen emergency. Failure to comply with result in a punishment based on the Panhellenic Judicial Guidelines.
 - a. In this case, there is to be NO contact made between active members and prospective new members.
 - b. Parties will end at the scheduled time even if PNM's are being held in the houses due to unforeseen circumstances.
 - c. Members can't leave their recruitment locations until the VP of Recruitment has notified the Chapter Recruitment chairs that it is okay to do so.
2. Beginning Summer A term through the acceptance of Formal Recruitment bids, no Potential New Member shall visit a sorority house outside of scheduled events.
3. The same entrance and exit song may not be used by two organizations during the week of recruitment.
4. Beginning Summer A term through the acceptance of Formal Recruitment bids, no Potential New Member shall visit a sorority house outside of scheduled events.
5. Chapters are responsible for providing alumnae to take roll at each Recruitment party.
6. The house director/mother and alumnae will be permitted on the floor. However, she may not actively recruit Potential New Members.
7. No food of any kind may be served at scheduled Recruitment events.
8. A brief 30 second welcome may be given during the party by the chapter President or Recruitment Chair.
9. Chapters must be prepared for house checks an hour prior to the start of the first party of each day.
 - a. Chapters must have their houses fully ready for house checks (all tables and chairs, all balloons, all Rho Gammas must be covered, etc...)
 - b. Member of the Recruitment Executive Board reserve the right to insist upon the changing of anything they feel is not in accordance with the Recruitment Rules and contracts.
 - c. All chapters have the opportunity to remove an item from their house before an infraction will be written.
If the Chapter fails to remove the item in question it will result in a fine of \$10 per party.
 - d. If the Chapter is found in violation of the contract (i.e. the item or décor was not included in the final draft approved by the VP of Recruitment) it will result in a fine of \$100 per party.